

University of Minnesota Medical School Duluth Campus Mistreatment and Harassment Incident Report

The University of Minnesota Medical School Duluth Campus has a web-based Incident Report for Mistreatment and Harassment of medical students. It is live for all Duluth 1st and 2nd year students.

Please join us in efforts to ensure a healthy, vibrant, safe and fair learning environment.

Where can you find the Duluth incident report?

⊕ Submit a mistreatment or harassment report (login required):

Years 1 and 2: <https://blackbag.d.umn.edu/mistreatment>

Incident Review Process: Information reported will be reviewed solely by the Mistreatment and Harassment Oversight team:

Alan Johns, M.D., Assistant Dean for Medical Education, Curriculum and Technology

Robin Michaels, Ph.D., Associate Dean for Student Affairs and Admissions

An inquiry or investigation will begin for all incidents within one week of receipt of the report and follow up will be provided in a timely manner to the reporting person. You will be notified by e-mail of the status of your report. The Medical School is committed to working with students who wish to remain anonymous, but because of the Medical School's and the University's obligation to take responsive action, the process is not always completely confidential.

You may choose to opt-out of the investigation and follow-up, unless the situation is considered serious or a violation of law or University policies. **You may also choose to report the incident directly to the Office of Equal Opportunity and Affirmative Action (see below).**

For incidents that are more serious in nature, or where follow up is deemed insufficient by the reporting person, all cases will be referred directly to the Office of Equal Opportunity and Affirmative Action (269-273 Darland Administration Building; 218-726-6827; <http://www.d.umn.edu/umdoeo/eoaa.html>)

NEW – Multicampus reporting process via EthicsPoint: For those students who wish to report mistreatment outside of the Duluth campus (for example, 3rd/4th year Duluth students on the Twin Cities Campus), please know that the University of Minnesota recognizes its obligation to its faculty,

staff and the community to maintain the highest ethical standards. To facilitate this process the University has chosen **EthicsPoint** to provide you with an **anonymous** way to report activities that may be violations of the University's policies or other laws, rules and regulations.

Reporting an incident of mistreatment, harassment, or abuse of a medical student can be done 24 hours/7 days a week.

<https://www.meded.umn.edu/apps/mistreatment/>