

University Policy on Racial or Ethnic Harassment

The University of Minnesota is committed to providing equal educational access and opportunity to all persons without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation. The following constitute racial or ethnic harassment and will not be tolerated at the University of Minnesota:

- Using racial or ethnic slurs against a student, University employee or visitor to a University facility.
- Posting written or graphic material that is intended to be derogatory of a racial or ethnic group.
- Defacing signs or other property in a way that is intended to be derogatory of a racial or ethnic group.
- Making mail or telephone communications that harass an individual because of the individual's racial or ethnic identity.

Actions can be taken against persons committing racial or ethnic harassment under the Student Conduct Code, the University Grievance Policy, and/or State and Federal Law. If you are a victim of or a witness to racial or ethnic harassment, you should contact:

University Police: 726-7000

Medical School Duluth Campus EEO Officer: Lori Isaacson, lisaacso@d.umn.edu, 726-7572

Office of Equal Employment Opportunity and Affirmative Action: 726-6827

To get Immediate Police Assistance, Call 911